



Posting Date: May 2019

Position: Program Director and Assistant/Associate Professor, Physician Assistant Studies

Department: Physician Assistant Studies **Hours per Week:** Full-time

Alverno College is a private liberal arts college with an internationally acclaimed ability-based program and a diverse student body. Our low instructor-to-student ratio and collaborative faculty and staff contribute to a positive and enviable learning environment. Alverno College has been recognized among the top three Midwest Regional Universities in the 2019 *U.S. News & World Report* “Strong Commitment to Teaching” category for the ninth consecutive year, and has been recognized by the Wall Street Journal as the nation’s most “inspiring college.”

The Search Committee invites nominations and applications for a founding program director for Alverno’s Master of Science in Physician Assistant Studies.

Successful applicants will be PAs with a master’s degree or higher who hold current NCCPA certification, current PA licensure in Wisconsin, and have at least two years’ experience in clinical practice as a PA or physician or MDs licensed to practice in Wisconsin. Priority will be given to candidates with experience as PA educators and with management experience.

This is a full time administrative position that carries faculty status and certain leadership responsibilities as essential components of employment. Salary and academic rank will be commensurate with qualifications, education, and experience. Alverno College health, disability, and retirement plan enrollment is available to full time employees and eligible dependents. Tuition benefits are available for employees and qualified dependents.

Primary Duties and Responsibilities

*The following information is not meant to be all-inclusive.
Other duties and responsibilities may be assigned as necessary.*

Per ARC-PA requirements, the Program Director is responsible for organization, administration, fiscal management, continuous review and analysis, planning, development, and accreditation of the PA program. This includes but is not limited to:

- Developing a collaborative vision for a distinctive PA program that educates women and men in concert with Alverno’s tradition of assessment and abilities-based learning;
- Recruiting, hiring, mentoring, supervising, and evaluating PA faculty and staff;
- Marketing, recruiting, and selecting students for the program;
- Ensuring effective budget management;
- Instituting and overseeing program assessment and continual improvement;
- Overseeing (in collaboration with the dean) the program’s self-study, accreditation process, and site visits;
- Developing and maintaining collegial and constructive relationships with Alverno’s nursing and other faculty



- Developing and maintaining policies and procedures consistent with Alverno's culture and ARC-PA accreditation protocols;
- Teaching in didactic, clinical, and experiential portions of the curriculum as appropriate;
- Ensuring the development and delivery of a quality curriculum that engages and has the support of the college faculty; that aligns with Alverno's ability-based curriculum, and that meets accreditation standards;
- Maintaining professional currency through clinical practice (20% release); and
- Engaging in scholarship and/or other research that promotes Alverno's distinctive educational mission and its place in PA education.

Qualifications

Successful applicants will be excellent communicators, have professional interpersonal skills, be innovative in problem-solving, and have demonstrated leadership potential. In addition, successful applicants will:

- Possess an understanding (or willingness to attain it) of Alverno's mission as a Catholic, Franciscan institution, as a college for women; and as a college with an abilities-based curriculum;
- Have and continue to develop exceptional relationships with colleagues throughout the region to foster collaboration and IPE;
- Have the organizational capabilities to coordinate and guide the accreditation process through ARC-PA;
- Have the aptitude to develop and carry out strategic and operational plans for the program; and
- Represent Alverno College throughout the state, region, and nation in the development of collaborative relationships, IPE opportunities, experiential sites, professional societies, etc.

Successful candidates will have a demonstrated commitment to promoting diversity, inclusion, and multicultural competence in an educational and work environment and must be willing to contribute to the College's strategic plan of inclusion.

Education

Master's degree in Physician Assistant Studies or MD

How to Apply

Apply on-line at <http://www.alverno.edu/jobs>

Please attach your cover letter, resume, teaching philosophy statement, and list of references to the on-line application

Alverno College is an Equal Opportunity Employer and committed to workplace diversity