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ALVERNO COLLEGE

ESTABLISHED 1887

Founding Program Director and Assistant/Associate Professor, Master of Physician Assistant Studies Program

Alverno College, in partnership with the national search firm **Scott Healy & Associates**, invites applications and nominations for the position of **Founding Director and Assistant/Associate Professor, Master of Physician Studies (MPAS) Program**. The Program Director is responsible for the overall planning, direction, and management of the Master of Physician Assistant Studies Program. The Program Director will serve as the Program's strategic academic and operational leader by guiding the faculty in program development, accreditation self-study, curriculum, administration, teaching, research, and service.

This position is a 12-month, full-time administrative position that carries faculty status and rank. The successful applicants will be a Physician Assistant with a Master's degree or higher who holds current NCCPA certification, and has at least two years' experience in clinical practice as a PA; or is a board certified physician licensed to practice in Wisconsin. Priority will be given to candidates with experience as PA educators and with management experience. The Director will:

- Ongoing development, review and revision of the PA program mission statement.
- Active participation in the process of selection of applicants for admission to the PA program;
- Providing PA student instruction within the PA curriculum;
- Evaluating PA student performance;
- Academic counseling of PA students;
- Assuring the availability of remedial instruction as needed to PA students;
- Ongoing curriculum design and evaluation with effective coordination and implementation of any curricular changes as needed;
- Ongoing PA program self-assessment and evaluation in collaboration with the dean, medical director, and principal faculty;
- Ongoing participation in program accreditation and maintenance of accreditation;
- Instituting and overseeing program assessment and continual improvement;



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- Effective leadership and management;
- Supervision of the medical director, principal and instructional faculty and staff in all activities that directly relate to the PA program;
- Develop a collaborative vision for a distinctive PA program that educates women and men in concert with Alverno's tradition of assessment and abilities-based learning;
- Recruit, hire, mentor, supervise, and evaluate PA faculty and staff;
- Enable ethical and effective marketing, recruiting, and selection of students;
- Ensure effective budget management;
- Institute and oversee program assessment and continuous improvement;
- Oversee (in collaboration with the dean and others) the program's accreditation process, self-study preparation, and site visits;
- Develop and maintain exceptional relationships with colleagues throughout the region to foster collaboration and interprofessional education (IPE);
- Develop and maintain collegial and positive relationships with Alverno's nursing and other faculty;
- Develop and maintain policies and procedures consistent with Alverno's culture and ARC-PA accreditation protocols;
- Collaborate with the College leadership to develop and implement a strategic and operational plan for the PA program;
- Teach in didactic, clinical, and experiential portions of the curriculum as appropriate;
- Ensure development and delivery of a quality curriculum that engages and has the support of the college faculty, aligns with Alverno's abilities-based curricular and pedagogical philosophy, and meets accreditation standards;
- Maintains professional currency through clinical practice (.2FTE release); and
- Engages in scholarship and/or research that promotes Alverno's distinctive educational mission and its place in PA education.

Alverno College

Alverno College is a private liberal arts college with a diverse student body and an internationally acclaimed abilities-based curriculum. The College offers degrees at the associate, baccalaureate, master's and doctoral levels, in addition to an array of certificate and other professional credentials.

Inspired by its Catholic, Franciscan, and liberal arts heritage, the College intentionally creates an inclusive community that engages students in active and collaborative learning and fosters academic excellence. The College prepares women for lives of personal and professional distinction and meaningful engagement with the world, especially through its weekday college for women, and extends this mission by offering an array of graduate and adult programs to women and men.

Alverno features a low instructor-to-student ratio, and its highly collaborative faculty and staff contribute to a positive and enviable learning environment. Alverno College was recognized



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among the top three Midwest Regional Universities in the 2019 *U.S. News & World Report* “Strong Commitment to Teaching” category for the ninth consecutive year, and has been recognized by The Wall Street Journal as the nation’s most “inspiring college.”

The eight abilities – communication, analysis, problem solving, valuing, social interaction, developing a global perspective, effective citizenship, and aesthetic engagement – are the foundation of the undergraduate Alverno experience. Regardless of whether a student wants to be a physician assistant providing primary care for rural patients, a business woman building a socially responsible company, or a scientist working to reduce carbon emissions, the eight abilities prepare Alverno students for a demanding and rapidly changing world.

Milwaukee, Wisconsin

Milwaukee is a big, thriving city with a small-town feel. Nestled on the coast of Lake Michigan, the city is buzzing with growth and an entrepreneurial spirit. The largest city in Wisconsin boasts a stunning lakefront, a world-class art museum, and many unique restaurants. The city will host the Democratic National Convention in July 2020, and its “arts scene” rivals that of cities many times its size. It is no wonder Milwaukee recently made the *Forbes* list of top 15 emerging cities.

Milwaukee has a population of nearly 600,000 residents and is home to 14 colleges and universities. It is a mecca for cultural opportunities, offering 12 major public museums including the world-class Milwaukee Art Museum. Enthusiastic fans support Milwaukee’s and Wisconsin’s professional sports teams with unmatched passion and pride.

Milwaukee is the ultimate outdoor playground, the perfect place to hike, sail, bike or challenge friends to a sand volleyball game. The city also features more than 140 parks and 150 miles of trails. Brew City, as it’s called, might be known for its beer and cheese, but there are plenty of other good eats. Foodies can get their fill at funky cafes, ethnic eateries, and restaurants that feature locally grown food.

Milwaukee is an amazing place to live because of its attractive features and low cost of living. If you’re used to East and West Coast prices, you’ll be pleasantly surprised by how far your money goes here, whether it’s for your mortgage, rent or just a night out on the town. Milwaukee exudes vitality and determination, making it an exciting destination for young professionals.

Qualifications

Successful applicants will be excellent communicators, demonstrate outstanding interpersonal skills, be innovative in problem solving, and demonstrate curricular and program leadership potential. In addition, successful candidates will:

- Support Alverno’s mission as a Catholic, Franciscan institution; as a college for women; and as a college that features an abilities-based curriculum;
- Possess the organizational capabilities to coordinate and guide the accreditation process through ARC-PA;



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- Possess a master's degree in Physician Assistant Studies or hold current licensure as an allopathic or osteopathic physician in Wisconsin and certified by an ABMS- or AOA-approved specialty board;
- Hold current NCCPA certification if a physician assistant applicant;
- Demonstrate the aptitude to develop and implement strategic and operational plans for the program;
- Represent Alverno College throughout the state, region, and nation in developing collaborative relationships, IPE opportunities, experiential sites, and program visibility in professional societies;
- Demonstrate a strong commitment to promoting diversity, inclusion, and multicultural competence in the educational and work environment; and
- Three years teaching experience preferred.

Applications and Nominations

All correspondence relating to the position of Founding Program Director and Assistant/Associate Professor, Master of Physician Assistant Studies (MPAS) Program at Alverno College, should be directed in confidence to the College's executive search consultant:

Mr. Jamie Marcus, Associate Vice President
Scott Healy & Associates
jamiemarcus@scotthealy.com



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Services for Higher Education

The full and complete application should contain the following information:

- 1) A cover letter highlighting your professional experience;
- 2) A complete CV outlining your career and educational credentials;
- 3) Teaching Philosophy Statement;
- 4) The names of five professional references, including their relationship to you, their position, email, and direct phone numbers. References will not be contacted without written permission.

Applications submitted by **July 12, 2019**, will receive priority consideration. This search will remain open until the position is filled.

Alverno College is an equal opportunity employer and committed to workplace diversity.