



**Posting Date:** February 2023

**Position:** Master of Social Work (MSW) Practicum Director

**Department:** School of Arts and Sciences

**Hours per Week:** Full-time

Founded in 1887, Alverno College is a four-year, Catholic liberal arts college for undergraduate women sponsored by the School Sisters of St. Francis. The college also offers a robust array of graduate and degree completion programs for women and men. Student learning and personal and professional development are the central focus of everyone in the Alverno College community. As Wisconsin's first designated Hispanic-Serving Institution, Alverno enrolls a highly diverse student body of virtually every demographic and experience. It is an institution that has revered tradition and encouraged innovation for more than 130 years.

Looking to join something new and make your mark on the social work profession? Our online MSW program is in the application process seeking accreditation by the Council on Social Work Education and looking to enroll the first students to the program in the fall of 2023. The Program's mission is to promote transformative change by looking to abolitionist practices and frameworks to unlearn carceral logic within the social work profession, while looking to our ethics to ground us in this work. The program offers three course pathways to facilitate the necessary courses for licensure including Clinical/Substance Abuse, School Social Work, and Community Engagement and Transformation. This new innovative program, co-created by social work faculty and other Milwaukee leaders, seeks to hold core programmatic practices such as co-facilitated classroom philosophies, feedback as learning, and transformational relationships, through restorative and transformational justice practices, as catalysts for connection, learning, and liberative change.

Alverno College is seeking experienced applicants for a full-time, ten-month faculty position as the Master of Social Work Practicum Director beginning in the 2023-2024 academic year. As practicum director, applicant will have a designated half-time release from teaching to adequately place MSW students in practicum placements. This appointment is an exempt position and will be administered through an initial rolling contract (two-year probationary) with renewal under a standard rolling contract every three years after the probationary period. Salary will be commensurate with qualifications, education, and experience. Alverno College health, disability, and retirement plan enrollment is available to full time employees and eligible dependents. Tuition benefits are available for employees and qualified dependents.

### **Primary Duties and Responsibilities**

The following information is not meant to be all-inclusive.  
Other duties and responsibilities may be assigned as necessary.

All Social Work faculty at Alverno College collaborate in curriculum development, teaching, learning and assessment, and program evaluation within the Social Work curriculum and the curriculum at large. Primary duties and responsibilities include:

- Develop and teach a range of online courses in the MSW programs and some cross-listed Bachelor of Social Work (BSW) courses, including the practicum seminars
- Develop new MSW curriculum and collaborate, if needed, on the accreditation process
- Develop relationships with partner organizations for student practicum education opportunities and design practicum supervisor training materials
- Ensure students are placed in a practicum education experience
- Train practicum supervisors in the social work practicum education competencies and expectations
- Track and ensure that students are fulfilling the practicum education required number of practicum education hours



- Serve and collaborate in departmental and cross-departmental committees and meetings.
- Engage in scholarship activities related to teaching practice.
- Engage with current and prospective students through activities such as individual advising, connection with student groups, and attendance at college-sponsored events.
- Actively participate in national and state social work organizations.
- Ability and willingness to work with a very diverse student population and embrace change in a growing department.

Successful candidates should highlight any specific experiences and expertise related to online curriculum delivery and supporting a diverse and inclusive educational community. Willingness to contribute to the College's strategic plan of inclusion is essential. Those with experience with abolitionist frameworks strongly encouraged to highlight this work.

### **Qualifications and Education**

- Master of Social Work from a CSWE-accredited program plus two year's post master's experience required. PhD, Doctorate in Social Work or ABD preferred.
- Preferred candidates will possess a social work license.
- Preferred candidates will have experience teaching at the college level.
- Applicants from groups historically underrepresented in higher education are encouraged to apply.

### **How to Apply**

Apply online at <https://www.alverno.edu/jobs/apply/login.php>

Please attach your cover letter, curriculum vita, teaching philosophy statement, and list of references to the online application.

The position remains open until filled. Applications must be received by March 17, 2023 to be guaranteed to receive full consideration.

*Alverno College is an Equal Opportunity Employer and committed to workplace diversity*