



Posting Date: January 2021

Position: Head Softball Coach

Department: Athletics

Hours per Week: Full-time

Founded in 1887, Alverno College (AC) is a four-year, Catholic liberal arts college for undergraduate women sponsored by the School Sisters of St. Francis. The college also offers a robust array of graduate and degree completion programs for women and men. Student learning and personal and professional development are the central focus of everyone in the Alverno College community. As Wisconsin's first designated Hispanic-Serving Institution, Alverno enrolls a highly diverse student body of virtually every demographic and experience. It is an institution that has revered tradition and encouraged innovation for more than 130 years.

This is a full time exempt position. Salary will be commensurate with qualifications, education, and experience. Alverno College health, disability, and retirement plan enrollment is available to full time employees and eligible dependents. Tuition benefits are also available for employees and qualified dependents.

Primary Duties and Responsibilities

*The following information is not meant to be all-inclusive.
Other duties and responsibilities may be assigned as necessary.*

Organize and operate an effective program based on integrity and focused on student-athlete welfare, retention, and recruitment. Instruct all aspects of the sport. Teach student-athletes sport techniques, game management and strategies, teamwork, leadership, sportsmanship, importance of proper nutrition and strength and conditioning methods. Evaluate and recruit prospective student-athletes in a concerted effort to help expand student-athlete enrollment.

- Attend and plan all practices, competitions, and events for assigned sport.
- Develop player's skill level and increase their knowledge of the sport by implementing effective practice plans.
- Meet with players individually and/or as a team for self-assessment.
- Assure that the athletic activities are conducted in accordance with Alverno College, Northern Athletics Collegiate Conference and NCAA policies.
- Evaluate talent, contact prospects, and recruit new student-athletes to Alverno College in collaboration with Admissions to help achieve College enrollment goals.
- Coordinate travel and meal arrangements as well as safely transport athletes to and from all practices and competitions.
- Maintain inventory of equipment, uniforms, and supplies and purchase equipment if necessary.
- Assign duties and supervise assistant coach.
- Cultivate and maintain positive relationships with student-athletes, staff, faculty, alumnae, volunteers, and fans.
- Must be able to communicate effectively.



Qualifications

- Significant experience organizing and supervising a sports program is required.
- Requires previous teaching/coaching and/or playing experience in assigned sport to indicate substantial knowledge of technical aspects of the sport including knowledge and NCAA regulations.
- Strong communication skills with faculty, staff, students, coaches, officials and the general public.
- Demonstrated leadership abilities and an understanding of student development, in including the ability to balance student needs and take on an institutional perspective.
- Requires the ability to work in a team setting and work effectively with a variety of audiences and departments.
- Requires strong organization skills and the ability to multi-task and prioritize.
- Must be able to work evenings and weekends as necessary to attend practices and events.
- Must have a current driver's license and meet the qualifications of an Alverno driver.
- Ability to move freely, including the ability to frequently walk, stand, stoop and bend.

Successful candidates will have a demonstrated commitment to promoting diversity, inclusion, and multicultural competence in an educational and work environment and must be willing to contribute to the College's strategic plan of inclusion.

Education

Bachelor's degree required.

How to Apply

Apply on-line at <https://www.alverno.edu/jobs/apply/login.php>

Please attach your cover letter and resume to the on-line application

Alverno College is an Equal Opportunity Employer and committed to workplace diversity