

Alverno College
Exempt Position Description

Position Title: Full-Time Faculty, Assistant/Associate/Professor of Nursing **Date:** 8/8/2025

Department: JoAnn McGrath School of Nursing and Health Professions

Location: Milwaukee, WI

Status: Full-time/12-month

Reports to: Dean of Nursing

Institutional Overview:

Alverno College is a private liberal arts college with an internationally acclaimed ability-based program and diverse student body. A Catholic College founded by the School Sisters of Saint Francis, we are dedicated to the undergraduate education of women while serving men and women in our adult and graduate programs. Our low instructor-to-student ratio and collaborative faculty contribute to a positive learning environment. We provide students with real-life, hands-on experiences in the classroom, in study abroad opportunities and in professional internships related to their major.

Principle Responsibilities:

The faculty of Alverno College are the primary architects, builders, and leaders of the College's educational programs at all degree levels and, as such, exert profound influence on attainment of the College's mission as well as on its spirit, community life and institutional vitality. Faculty participate in institutional governance through the Faculty Senate and as representatives on various college committees.

A full-time faculty member holds one of three traditional ranks—professor, associate professor, or assistant professor—ordinarily within a department of a school.

In addition to course-level instruction, full-time faculty members are expected to participate in School and institution-wide work maintaining and updating Alverno educational practices. In addition to duties as an Alverno educator, the position of full-time faculty member in the Joann McGrath School of Nursing and Health Professions (JMSNHP) requires participation in determining school directions, service on committees, participation in College activities, and participation in faculty meetings, College Institutes, JMSNHP faculty and committee meetings, and possibly performance of administrative duties.

Academic Qualifications

Assistant professor: Master's degree; Doctorate-level education (DNP or PhD) is preferred.

Associate professor: Earned doctorate, or appropriate terminal degree in those fields where the doctorate is not considered essential by the specific department or program and approved by the respective dean and the chief academic officer; recognized achievement in teaching; active participation in scholarship, including the creative arts as appropriate to one's field; and service to the College and community.

Professor: Earned doctorate or appropriate terminal degree in those fields where the doctorate is not considered essential by the specific department or program and approved by the respective dean and the chief academic officer; acclaimed achievement in teaching; distinguished faculty leadership in such areas as scholarship, including the creative arts; and service to the College and community.

Additional Qualifications

- Experience in clinical supervision or education of nursing students is preferred.
- Recent practical expertise is required, especially in long-term care, medical-surgical, and/or community-based environments.
- Familiarity with ability-based curriculum is a plus.
- Current, unencumbered RN license is required.
- Successful candidates will have a demonstrated commitment to promoting diversity, inclusion, and multicultural competence in an educational and work environment and must be willing to contribute to the College's strategic plan of inclusion.

How to Apply

Apply on-line at <https://www.alverno.edu/jobs/apply/login.php>

Please attach your cover letter, resume, and list of references to the on-line application

In accordance with the Americans with Disabilities Act (ADA), Alverno College will provide reasonable accommodations to qualified individuals with disabilities. If you require accommodations during the application or interview process, please contact HR@alverno.edu.

Alverno College is an Equal Opportunity Employer and committed to workplace diversity