



Posting Date: May 2026

Position: Assistant/Associate/Full Professor and Social Work Practicum Director

Department: School of Liberal Arts and Professional Studies **Hours per Week:** Full-time

Founded in 1887, Alverno College is a four-year, Catholic liberal arts college for women sponsored by the School Sisters of St. Francis. The college also offers a robust array of graduate and degree completion programs for women and men. Student learning and personal and professional development are the central focus of everyone in the Alverno College community. As Wisconsin's first designated Hispanic-Serving Institution, Alverno enrolls a highly diverse student body of virtually every demographic and experience. It is an institution that has revered tradition and encouraged innovation for more than 130 years.

The Department of Psychology & Social Work seeks applicants for a full-time ten-month faculty position as an Assistant, Associate, or Full Professor in our fully accredited Council on Social Work Education (CSWE) Bachelor of Social Work Program beginning in the 2026-2027 academic year. Our department is dedicated to identifying a colleague to support our mission of delivering education defined by its non-traditional student body and holistic approach to care in which individuals are seen in the context of their community. Moreover, we are looking for a team member who will join in the program's commitment to preparing culturally responsive social workers.

At Alverno College, full-time employees are eligible for health, dental, vision, disability, and retirement plan enrollment for employees and eligible dependents. Tuition benefits are available for employees and qualified dependents.

Salary and academic rank will be commensurate with qualifications, education, and experience. This appointment is an exempt position and will be administered through an initial two-year rolling contract, with renewal under a standard three-year rolling contract thereafter. A rolling contract may, with appropriate approval, be converted to a tenure-track position if eligible and approved by the Vice President for Academic Affairs.

Primary Duties and Responsibilities

*The following information is not meant to be all inclusive.
Other duties and responsibilities may be assigned as necessary.*

The Social Work Faculty & Practicum Director serves in a dual role, providing teaching, advising, and service within the Bachelor of Social Work program while overseeing all practicum and internship placements. The role ensures academic quality, strong community partnerships, and compliance with accreditation, licensure, and institutional standards. All faculty at Alverno College collaborate in curriculum development, teaching, learning, assessment, and program evaluation within the program and the curriculum at large. This includes instructional and administrative duties as necessary and assigned.

Faculty Responsibilities

- Teach a range of courses in our Bachelor of Social Work program. The faculty teaching load will require the teaching of theory and practicum supervision courses. Faculty members have the opportunity to teach in their interests within the program.
- Advise and mentor Bachelor of Social Work students.
- Participate in curriculum development, program assessment, and accreditation processes.
- Engage in scholarship and service consistent with program and institutional expectations.
- Engage in committee work with colleagues across the college.



Practicum Director Responsibilities

- Develop, coordinate, and oversee student practicum placements.
- Review and approve practicum sites to ensure alignment with program competencies and accreditation standards.
- Conduct site visits (virtual or in-person) and maintain active communication with site supervisors.
- Ensure qualified supervision is in place, and expectations are clearly defined.
- Monitor student hours, supervision documentation, and learning agreements.
- Ensure timely completion of midterm and final evaluations by site supervisors and students.
- Cultivate and maintain community partnerships and manage affiliation agreements.
- Ensure compliance with applicable accreditation standards (e.g., Council on Social Work Education), and College policies.
- Collect and report practicum data for program review and accreditation.

Qualifications and Education

- Master of Social Work from a CSWE accredited program required;
- Social Work License required;
- Preferred candidates will have experience teaching at the college level;
- Certified Substance Abuse Counselor highly desired;
- Applicants from groups historically underrepresented in higher education are encouraged to apply;
- Those with experience with abolitionist frameworks are strongly encouraged to highlight this work.
- Experience supervising students or coordinating field placements preferred;
- Strong organizational, documentation, and partnership-building skills;
- Experience and ease with teaching and learning in multiple modalities including in person, online and hybrid contexts;
- Knowledge of accreditation and compliance requirements;
- Willingness to learn and apply Alverno's outcomes-based approach to teaching and learning;
- Ability to respond appropriately in situations requiring crisis assessment or emergency referral;
- Ability to maintain professional boundaries and ethical standards in clinical and educational environments;
- Demonstrated commitment to promoting diversity, inclusion, and multicultural competence in an educational and work environment, and willingness to contribute to the College's strategic plan of inclusion.

Physical Requirements

Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Ability to communicate effectively in person, virtually, and in writing.
- Ability to remain in a stationary position (sitting or standing) for extended periods during teaching, meetings, and computer work.
- Ability to operate standard office equipment (computer, phone, printer, copier).
- Ability to move on campus and travel to community internship sites as required.
- Ability to occasionally lift and/or move items up to 15–25 pounds (e.g., files, materials, teaching supplies).

Environmental & Working Conditions

- Office and classroom environment within a higher education setting.
- Both In-Person and Online classes and meetings.



- Regular use of computer and digital systems for documentation, communication, and accreditation tracking.
- Occasional local travel to internship sites for supervision and site visits.
- Work may involve exposure to emotionally sensitive or high-stress clinical situations.

How to Apply

Apply on-line at [Careers at Alverno | Alverno College](#)

Please attach your cover letter, resume or C.V., teaching philosophy statement, and list of references to the on-line application

Alverno College is an Equal Opportunity Employer and committed to workplace diversity