



Posting Date: April 2024	
Position:	Director of Social Work and Chair of MSW Assistant/Associate/Full Professor
Department:	School of Graduate and Professional Studies
Hours per Week:	Full-time

Founded in 1887, Alverno College is a four-year, Catholic liberal arts college for undergraduate women sponsored by the School Sisters of St. Francis. The college also offers a robust array of graduate and degree completion programs for women and men. Student learning and personal and professional development are the central focus of everyone in the Alverno College community. As Wisconsin's first designated Hispanic-Serving Institution, Alverno enrolls a highly diverse student body of virtually every demographic and experience. It is an institution that has revered tradition and encouraged innovation for more than 130 years.

Looking to join something new and make your mark on the field of social work? Our online MSW program is seeking accreditation by the Council on Social Work Education and enrolled the first students to the program in the fall of 2023. The Program's mission is to promote transformative change by looking to abolitionist practices and frameworks. The program offers electives for Clinical/Substance Abuse, School Social Work, and Community organizing, all with an abolitionist focus. This new innovative program, co-created by social work faculty and other Milwaukee leaders, seeks to hold core programmatic practices such as co-facilitated classroom philosophies, feedback as education, and transformational relationships as catalysts for connection, learning, and liberative change.

Alverno College is seeking experienced applicants for a full-time, ten-month faculty position as an Assistant, Associate or Full Professor Master of Social Work Chair and Social Work Director beginning in the 2024-25 academic year, with a possible start in Summer 2024. This appointment is an exempt position and will be administered through an initial rolling contract (two-year probationary) with renewal under a standard rolling contract every three years after the probationary period. A rolling contract may, with appropriate approval, be converted to a tenure track position if eligible and approved by the Chief Academic Officer. Salary and academic rank will be commensurate with qualifications, education, and experience. Alverno College health, disability, and retirement plan enrollment is available to full time employees and eligible dependents. Tuition benefits are available for employees and qualified dependents.

Primary Duties and Responsibilities

The following information is not meant to be all-inclusive.
Other duties and responsibilities may be assigned as necessary.

All Social Work faculty at Alverno College collaborate in curriculum development, teaching, learning and assessment, and program evaluation within the Social Work curriculum and the curriculum at large. More information about the program can be found at <https://www.alverno.edu/Program/Master-of-Social-Work>

Primary duties and responsibilities include:

- Supporting Full- and Part-time Faculty in the Division of Social Work, including faculty hiring;
- Teach a range of courses in the MSW programs and some cross-listed Bachelor of Social Work (BSW) courses;
- Develop and manage the program budget;
- Develop new MSW curriculum and direct the accreditation process;
- Facilitate and monitor course scheduling;
- Create program innovations and sustain through to completion and implementation;
- Serve and collaborate in departmental and cross-departmental committees and meetings;



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- Engage in scholarship activities related to teaching practice;
- Engage with current and prospective students through activities such as individual advising, connection with student groups, and attendance at college-sponsored events;
- Actively participate in national and state social work organizations;
- Ability and willingness to work with a very diverse student population and embrace change in a growing department.

Successful candidates should highlight any specific experiences and expertise related to supporting a diverse and inclusive educational community. Willingness to contribute to the College's strategic plan of inclusion is essential. Those with experience with abolitionist frameworks are strongly encouraged to highlight this work.

Qualifications and Education

- PhD, Doctorate in Social Work(DSW), or doctorate in a closely related field and Master of Social Work from a CSWE-accredited program required;
- Holds a social work license;
- Preferred candidates will have experience teaching at the college level;
- Those with experience with abolitionist frameworks are strongly encouraged to highlight this work;
- Applicants from groups historically underrepresented in higher education are encouraged to apply.

How to Apply

Apply online at <https://www.alverno.edu/jobs/apply/login.php>

Please attach your cover letter, curriculum vita, teaching philosophy statement, and list of references to the online application.

The position remains open until filled. Applications must be received by May 20, 2024 to be guaranteed to receive full consideration.

Alverno College is an Equal Opportunity Employer and committed to workplace diversity