

Alverno College Statement of Rights and Expectations for Students

Statement of Rights

1. The right to a prompt investigation and appropriate resolution of all credible complaints of sexual misconduct made in good faith to college officials;
2. The right to be treated with respect by campus officials throughout this process;
3. The right to be informed of rights under Title IX and any available resources for counseling, mental health or student services for Complainants of sexual assault, both on campus and in the community;
4. The right to notification of options for any available assistance in changing academic and living situations, if such changes are reasonably available. Accommodations may include:
 - a) Change of an on-campus student's housing to a different on-campus location or discontinuation of a housing contract.
 - b) Classroom accommodations including assignment and exam rescheduling, taking an incomplete in a class, and/or transferring class sections.
 - c) Alternative course completion/withdrawal options.
5. The right to be protected under Title IX, regardless of disability, international or undocumented status, and sexual orientation or gender identity;
6. The right to be informed in advance of any public release of information regarding the incident;
7. The right not to have released to the public any personally identifiable information. This includes meetings and interviews that are closed to the public;
8. The right to preservation of privacy to the extent possible and permitted by law;
9. The right to be fully informed of college policies and procedures as well as the nature and extent of all alleged violations in the complaint, including the nature of the violation and possible sanctions;
10. The right not to require any Title IX complaint to be resolved through Informal Resolution;
11. The right to be informed by college officials of the option to notify local law enforcement, and to be assisted by campus personnel in notifying law enforcement, if the Complainant so chooses. This includes the right not to report to law enforcement, if this is the Complainant's desire;

12. The right to have up to three adult Support Person(s) (for example, an Alverno trained student conduct process advisor) and one non-student Advocate of the party's choosing during all phases of an investigation and resolution process;
13. The right to ask the investigator(s) to identify and question relevant witnesses, including expert witnesses;
14. The right to regular updates on the status of the investigation and/or resolution and to be notified of timeframes for all major stages of the investigation;
15. The right to receive all documentary evidence available regarding the allegation, including the investigation report, subject to the privacy limitations imposed by state and federal law, at least ten business days prior to the hearing;
16. The right not to have irrelevant prior sexual history admitted as evidence in the investigation, and investigation report, or to be brought up or discussed during hearings;
17. The right to have the complaint resolved based on a preponderance-of-the-evidence standard of proof. The school may not use a higher standard of proof;
18. The right to a hearing before a hearing administrator, who has received applicable training;
19. The right to petition that any Hearing Administrator, Appellate Administrator, or the Investigator be recused on the basis of demonstrated bias or conflict of interest;
20. The right to provide evidence and/or testimony by means other than being in the same room as the opposing party;
21. The right to be present for all testimony given and evidence presented during the hearing;
22. The right to provide an impact statement and up to three character statements in writing to a hearing administrator at least three business days prior to the hearing;
23. The right to appeal the finding and/or sanction of the hearing administrator, in accordance with the standards for appeal established by the institution;
24. The right to be informed of the findings, rationale, and the applicable sanctions in writing, and to be informed when a decision of the college is considered final.

Statement of Expectations

1. To refrain from any form of retaliation, direct or indirect, against any party involved in the process.
2. To maintain the confidentiality of the allegations and information to the extent possible, including refraining from discussing or publicizing the matter on social media or any other form of media. This is not meant to infringe upon the right to gather witnesses or prepare for any phase of the grievance process.
3. To refrain from any form of interference in the investigation process, including any attempt to unduly directly or indirectly influence witnesses or those involved in the process.
4. To refrain from any secret or unauthorized recordings, audio or visual, of the investigation and hearing process. Recordings shall be made by the investigator only on college owned and controlled media. Transcripts of these recordings shall be included in the Investigative Report.
5. To be truthful and open and to provide complete and non-misleading information to investigators and hearing panel members.

I have been notified of my rights by Alverno College staff, understand the information shared with me, and have received a copy of this form.

Printed Name: _____

Signature: _____

Date: _____

Witness: : _____

CC: Case File