



## Alverno College Benefits Overview

### Health, Dental, and Vision Insurance

- ❖ United Healthcare: Silver, Bronze, and HDHP options
- ❖ Delta Dental and Vision plans
- ❖ Flexible Spending Accounts (FSA)

### Time-Off & Holidays

- ❖ Vacation accrues based on years of service
- ❖ Paid Holidays include New Year's, MLK Day, Good Friday, Easter Monday, Memorial Day, Juneteenth, July 4th, Labor Day, Thanksgiving, Christmas, and Summer Fridays
- ❖ Additional paid winter break
- ❖ Sick Time – Generous paid sick leave policy with annual carryover

### Retirement & Financial Security

- ❖ TIAA 403(b) with up to 5% match
- ❖ Life Insurance: 1.5x annual salary
- ❖ Short/Long-Term Disability
- ❖ Optional AD&D coverage

### Educational Benefits

- ❖ Tuition remission for employees after 1 year of service
  - Dependents eligible for tuition exchange programs
- ❖ Student Loan Forgiveness –approved Public Service Loan Forgiveness (PSLF) employer

### Wellness & Work-Life Balance

- ❖ Employee Assistance Program (EAP)
- ❖ Access to on-campus fitness center
- ❖ Early Learning Center childcare services

### Contact & More Info

- ❖ Discover more at: [www.alverno.edu/employment](http://www.alverno.edu/employment)
- ❖ HR Contact: [hr@alverno.edu](mailto:hr@alverno.edu)