



Posting Date: 6/25/2025

Anticipated Start Date: Varies

Position: Adjunct Instructor Pool – Biology, Chemistry, Mathematics

Hours Per Week: Part-Time

Department: Natural Science

Primary Duties and Responsibilities

The following information is not meant to be all-inclusive. Other duties and responsibilities may be assigned as necessary.

Alverno College is establishing a pool of qualified candidates to be considered when adjunct instructors are needed to teach STEM courses. Needs may become available prior to or, in rare cases, during each semester. Program and course information can be found at <https://catalog.alverno.edu/>. Instructional hours vary based on assignment and may range from 2 to 12 hours per week. Schedule may vary based on department needs and candidate availability.

Upon successful submission of your application, cover letter, and CV/resume, you will be considered for future adjunct opportunities. Alverno College will keep your application on file as a prospective candidate who could potentially fill a position when a need arises. If review of your application materials results in a decision to pursue your candidacy for an open position, you will be contacted via the contact information provided on your application. Adjunct instructors are hired on a per course basis. Courses are taught face-to-face in classroom or lab settings, online, or as a combination of online and face-to-face.

Adjunct instructors are expected to collaborate with other science instructors and be able to use course management software. They should demonstrate good communication skills and a commitment to teaching excellence in an ability-based curriculum. Adjunct instructors in Natural Science will:

- a. Plan for and instruct courses in the relevant area of Chemistry, Biology, or Mathematics.
- b. Deliver high-quality instruction through the planning and implementation of effective learning strategies and inclusive learning environments.
- c. Create or refine performance-based assessments aligned with course outcomes and Alverno abilities and provide written and oral feedback for students in a timely manner to ensure that students are receiving a current, relevant, and valuable education.
- d. Promote student success through timely communication, growth-based feedback, and implementation of strategies that meet the needs of diverse learners.
- e. Maintain excellent communication and collaboration with Natural Science faculty to ensure student-centered learning and assist with student issues and concerns.
- f. Demonstrate a commitment to equity, inclusion, and respectful interactions with persons of diverse ethnic, cultural, social-economic, or educational backgrounds.
- g. If teaching laboratory, comply with the laboratory safety regulations.

Qualifications

Previous classroom and/or laboratory teaching experience is preferred. Experience and/or knowledge that supports successful teaching is required. Successful candidates will have a demonstrated commitment to promoting diversity, inclusion, and multicultural competence in an educational and work environment.

Education

An earned Ph.D. in field of instruction is preferred for classroom teaching. A Masters degree or higher in field of instruction or science education is preferred for laboratory instructors. Candidates with other relevant degrees or experience may be considered. Relevant experience and/or knowledge of the Alverno ability-based curriculum required.

How to Apply

Apply on-line at <https://www.alverno.edu/jobs/apply/login.php>

Please attach your cover letter and resume to the on-line application

In accordance with the Americans with Disabilities Act (ADA), Alverno College will provide reasonable accommodations to qualified individuals with disabilities. If you require accommodations during the application or interview process, please contact HR@alverno.edu.

Alverno College is an Equal Opportunity Employer and committed to workplace diversity