1. **Why is confidentiality so important in a search process?**

   Many of our candidates will hold key positions at other institutions and will only submit an application if confidentiality is guaranteed. Members of the search committee and all individuals directly involved in the search have signed an agreement that secures confidentiality for all discussions and deliberations related to the presidential search. For your information, a copy of the confidentiality statement guiding the work of the Presidential Search Committee is available on the Presidential Search website under “quick links”.

2. **What is the role of the Search Committee Chair?**

   The search chair is the official spokesperson for the search committee. The chair will provide regular updates to the Alverno College community and will address any questions or concerns from members of the community through the duration of the search process.

3. **What information can Search Committee members share with me?**

   The search committee is restricted in the information that it is able to share with the Alverno community. The confidentiality statement that all members have signed requires that they not share any information discussed during search committee meetings and that they not share any information related to candidates, even after the search has closed.

4. **Whom do I contact if I want to share specific information or if I have a question about the search?**

   As per the confidentiality statement and charge to the search committee, the search chair is the only individual authorized to speak on behalf of the search committee and the search process. Please contact the search chair or the search consultants if you have information that will be helpful to them. Questions can be directed to the Board Chair at: board.chair@alverno.edu

5. **Will there be regular updates on the search?**

   Yes; the search chair will provide regular updates to the College community at critical points in the search. Please check the “updates” portion of this website periodically for updates. You may also subscribe to receive email updates as they are posted by clicking the “subscribe” link.

6. **How can I make a nomination?**

   There is an online and confidential nomination form on this website. We ask that you carefully review the presidential qualifications and experiences as laid out in the Presidential Search Profile before submitting a nomination. Your nomination will go directly to search consultant, Jacqueline Doud, and she
will reach out to the nominee. The search consultant will not provide your name to the nominee, but you are free to do so.

7. **Are internal candidates treated any differently than external candidates?**

Internal candidates are vetted in the same way as external candidates. All candidates are assessed based on the criteria laid out in the Presidential Search Profile. The committee very carefully selects the strongest candidates, either internal or external, for further consideration based on the presidential search qualifications and experiences.

8. **How will members of the Alverno College community participate in the search process?**

Many members of the Alverno College community participated in the pre-search visit when the consultants were on campus in early October. The search consultants were able to gather valuable information and insights about the institution and the presidency from their visit to campus. This information will be particularly valuable to the search consultants during the recruiting phase of the search process.

When finalist candidates are selected, members of the Alverno College community will be strongly encouraged to meet with each of them. In addition to a campus-wide forum, finalist candidates will meet with all key constituent groups. There will be multiple opportunities to meet with the candidates. An online feedback form will be distributed to all individuals who have met with the finalist candidates and all feedback from the Alverno College community will be shared with the search committee as it deliberates on the strengths and concerns of each of the finalist candidates.

9. **Will I have an opportunity to share my opinion of the finalists with the search committee?**

Yes, in addition to sharing your feedback on finalists through the online feedback form, you can share your thoughts with members of the search committee.

10. **When will our next president take office?**

The next president is expected to take office in summer 2016. The new president may be visible and meet with individuals on campus earlier in the summer, but the official start date will likely be at the beginning of July, 2016.