

ADVANCED OUTCOMES IN THE MAJOR AREA**DISCIPLINE: SOCIAL WORK**

Advanced Learning Outcomes of the Social Work Program

The learning outcomes reflect the learning students demonstrate prior to earning a bachelor in social work (BSW). Following each program learning outcome is the Alverno College Abilities that are addressed.

The advanced program learning outcomes are:

- Graduates are able to apply their understanding of an effective, ethical, and culturally competent social work practice that emphasizes the strengths of people, families, groups, organizations, and communities to define, process, solve, and prevent social problems at the micro, mezzo, and macro levels. (Alverno Abilities: Communication, Analysis, Problem-Solving, Valuing in Decision Making, Social Interaction, Effective Citizenship)
- Graduates are able to apply their gained knowledge, values, skills, and cognitive/affective processes of the social work field, which emphasizes applied research and scholarship to positively impact generalist social work field practice and social welfare policy. (Alverno Abilities: Communication, Analysis, Problem-Solving, Valuing in Decision Making, Social Interaction, Effective Citizenship)
- Graduates are able to apply their comprehension of person-centered, theory-driven, evidence-based, and culturally enriched knowledge that engages, assesses, intervenes, and evaluates for socially and economically vulnerable and oppressed people, groups, families, organizations, and communities in a respectful manner while fostering human diversity and social justice perspectives. (Alverno Abilities: Communication, Analysis, Problem-Solving, Valuing in Decision Making, Social Interaction, Effective Citizenship)

The program learning outcomes of this Social Work Department are consistent with the purpose and values of the social work profession. By having the program grounded in a liberal arts education and by having a holistic curriculum rooted in person-centered, social justice, and person-in-the-environment philosophies, students are prepared to work all levels of generalist social work practice. Throughout the curriculum, students learn, process, and demonstrate the social work nine competencies through classroom learning and field education experiences.

Additionally, all social work major graduates will be able to complete all nine (9) of the Council on Social Work Education (CSWE) Competencies by demonstrating the Educational Policy and Accreditation Standards (EPAS). Through the social work curriculum, via assignment, discussions, activities, and so on, students have the opportunities in the classroom and via field education to demonstrate the nine (9) competencies, behaviors, and dimensions. The

competencies are repeatedly integrated throughout the curriculum and thus, students have many opportunities to learn, experience, and demonstrate success with the social work competencies.

CSWE 2015 Educational Policy and Accreditation Standards (EPAS)

Competency 1: Demonstrate Ethical and Professional Behavior

Competency 2: Engage Diversity and Difference in Practice

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice

Competency 4: Engage In Practice-informed Research and Research-informed Practice

Competency 5: Engage in Policy Practice

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities.

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Linkages between CSWE's Competencies and Alverno College's Abilities

There are similarities between CSWE's nine competencies and Alverno College's eight abilities. Here are the nine competencies and the related eight Alverno abilities:

- CSWE Competency #1: Demonstrate ethical and professional behavior
 - Alverno Abilities Addressed: Valuing in Decision Making; Communication
- CSWE Competency #2: Engage diversity and difference in practice.
 - Alverno Abilities Addressed: Valuing in Decision Making; Developing a Global Perspective
- CSWE Competency #3: Advance human rights and social, economic and environmental justice.
 - Alverno Abilities Addressed: Developing a Global Perspective; Effective Citizenship
- CSWE Competency #4: Engage in practice-informed research and research-informed practice.
 - Alverno Abilities Addressed: Analysis; Problem Solving
- CSWE Competency #5: Engage in policy practice.
 - Alverno Abilities Addressed: Communication; Effective Citizenship

- CSWE Competency #6: Engage with individuals, families, groups, organizations, and communities.
 - Alverno Abilities Addresses: Social Interaction; Aesthetic Engagement
- CSWE Competency #7: Assess individuals, families, groups, organizations, and communities.
 - Alverno Abilities Addressed: Analysis; Communication
- CSWE Competency #8: Intervene with individuals, families, groups, organizations, and communities.
 - Alverno Abilities Addressed: Social Interaction; Valuing in Decision Making
- CSWE Competency #9: Evaluate practice with individuals, families, groups, organizations, and communities.
 - Alverno Abilities Addressed: Problem Solving; Analysis

Social Work Curriculum Requirements

This social work program focuses on a holistic educational format. It celebrates the generalist social work approach as it uniquely provides students a foundation of courses to broaden their education as well as to enhance their employment marketability and graduate school experience.

Social work majors are expected to complete the following social work courses:

- **Beginning Level**
 - SW 200: Social Work Programs and Policies
 - SW 250: Human Behavior and the Social Environment
- **Intermediate Level**
 - BSC 255: Behavioral Science Research Methods
 - BSC 256: Probability and Statistics
 - SW 300: Social Work Practice Methods: Individuals
 - SW 320: Families and Society
 - Elective: SW 350: Special Topics in Social Work (Examples of Topics: Trauma Informed Care; Child and Family Welfare; Violence Against Women; and/or Grief, Dying, and Death)
- **Advanced Level**
 - SW 398: Community, Power, and Change
 - SW 400: Social Work Practice Methods: Groups and Families
 - SW 450: Social Work Practice Methods: Organizations and Communities
 - SW 483: Social Work Field Education